

Are you already a Qualified Swim Instructor looking for a new role?

Due to the popularity of our swim classes and pool facilities, we are looking to expand our team. If you have a passion for teaching and inspiring individuals to get active, learn, socialise, and exercise, we would like to hear from you.

About us:

The Cheltenham Trust is the lead provider of culture, heritage, leisure and sport in Cheltenham, and we recognise that we need the right people with the right skills to help us achieve our vision, goals and further growth.

The Trust is an independent charity that manages five iconic and contemporary venues at the heart of Cheltenham including the Pittville Pump Room and Heritage Cafe, Cheltenham Town Hall and the Garden Bar, The Wilson Art Gallery and Museum, Leisure at Cheltenham, and the Prince of Wales stadium. We deliver a wide range of services and activities including hires and events, festivals and shows, exhibitions, leisure, cafes and in-house catering.

Leisure at Cheltenham is a community-focused leisure centre. We offer a wide range of fitness facilities, swimming pools (a 33.3 metre swimming pool, teaching pools and a diving pool), sports courts, and recreational areas for our members and guests.

Our swimming team offers a range of swimming lessons, suitable for baby and toddlers, pre-school children through to adult beginners and improvers.

Role

We are looking for Swim Instructors to join our team and help us deliver safe, professional swimming lessons to children and adults of all ages and abilities.

We have a variety of classes throughout the day and working hours available from evening sessions, to weekends only and middle of the day sessions.

Your duties will include:

- Welcoming all participants, promoting a positive image of our facilities
- Planning and delivering structured lessons, classes, and sessions
- Overseeing the work of Assistant Instructors
- Ensuring the health and safety of all participants
- Monitoring the progress of Swim School students

Our Requirements – Swimming Instructor

- Level 1 or 2 Swim England qualification for Teaching, or STA Qualification for Teaching Swimming
- Be a confident swimmer and teacher.
- Keen interest in sport, with enthusiasm for keeping fit
- Excellent verbal communication skills
- Willingness to undertake appropriate training.

Benefits:

- Diverse hours available
- Salary £16.56 per hour for L2 qualified instructors
- 22 days annual leave plus bank holidays (pro rata if part time)
- Holiday purchase scheme
- Fantastic employee leisure membership discounts
- Staff discounts, including cafes and bars.